

BATES TRUCKING Inc.
P O Box 91
4305 48th Street ~ Bladensburg, Maryland 20710

- PLEASE READ !!! - DRIVER REQUIREMENTS:**
- High School Diploma or GED Preferred
 - Must be at least 25 years of age
 - Must be able to submit and pass a DOT pre-employment drug test
 - Two Years or Equivalent Commercial Truck Driving Experience Required
 - Valid Class A or B CDL with Air Brakes Required
 - In the most recent 36 month period, As Verified by a Current MVR/Driver Abstract:
 - No More than One Moving Violation or Accident
 - No Suspensions or Revocations due to a Moving Violation or Accident, and
 - No DUI /DWI Infractions
 - An Equivalent Combination of Education and Experience may be considered.

DRIVER APPLICATION

Must be completely filled out and dated. **All applications will be discarded after 90 days**
Please provided the following items with the completed application: *Driver's License, Current Motor Vehicle Record (Within 30 days)*

Last Name	First	Middle Initial	Date of Birth: MM/DD/YY	Application Date
Current Street Address			Home/Cellular Telephone	Business Telephone
City, State, Zip			Social Security #	
Have you ever applied for employment with us? [] Yes [] No If yes: MM/YY _____ Location: _____				
Were you previously employed by this organization? [] Yes [] No				
If yes: Date(s) _____ Department/Position: _____				
Are you able to get to work by 5:00am, or earlier if needed? [] Yes [] No				
Position Desired				Pay Expected
Apart from absence for religious observance, are you available for full-time work?				Will you work overtime if ask? [] Yes [] No
Are you legally eligible for employment in the United States?				When will you be available to begin work?
Other special training or skills (languages, machine operation, etc.)				

School	Name and Location of School	Course of Study	No. of Years Completed	Degree or Diploma	Did you Graduated?
College					
Business/Trade/Graduate Technical					
High School					

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap or veteran status.

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Note: All applications will be discarded after 90 days of application date.

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EMPLOYMENT

Please give accurate, complete full-time and part-time employment record. Start with your present or most recent employer. Background checks are performed on all applicants. Please provide the telephone number and the address for your previous employers. Our inability to verify the past employment information may hinder or delay processing of your application. Use an additional sheet of paper if necessary.

1	Company Name	Telephone
	Address	Employed (State MM/YY) From To
	Name of Supervisor	Weekly Pay Start Last
	State Job Title and Describe Your Work	Reason for Leaving

2	Company Name	Telephone
	Address	Employed (State MM/YY) From To
	Name of Supervisor	Weekly Pay Start Last
	State Job Title and Describe Your Work	Reason for Leaving

3	Company Name	Telephone
	Address	Employed (State MM/YY) From To
	Name of Supervisor	Weekly Pay Start Last
	State Job Title and Describe Your Work	Reason for Leaving

4	Company Name	Telephone
	Address	Employed (State MM/YY) From To
	Name of Supervisor	Weekly Pay Start Last
	State Job Title and Describe Your Work	Reason for Leaving

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We may contact the employers listed above unless you indicate those you Do not want us to contact.	<p align="center">DO NOT CONTACT</p> Employer Number(s) _____ Reason _____ _____
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The information requested is needed for a legally permissible reason, including, without limitation, national security considerations, a legitimate occupational qualification or business necessity. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or national origin. Federal law also prohibits discrimination based on age, citizenship and disability. The laws of most States also prohibit some or all of the above types of discrimination as well as some additional types such as discrimination based upon ancestry, marital status and sexual preference.

What was your previous address? _____ _____ _____	
Have you had any moving violations within the last three years? If so, Please explain: Please provide dates and violation. _____ _____	

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Have you been convicted of a crime in the **past ten years**, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by a court? Yes No

If "Yes", describe in full. _____

1	<u>State names of relatives and friends working for us, other than your spouse.</u> _____ _____
2	
3	

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RECORD & LICENSE INFORMATION

1	<u>List all traffic violations for which you have been convicted or forfeited donor collateral in the past three years. (If none, write none).</u>
2	
3	

1	<u>List all valid driver's licenses that you currently hold. (Include multiple licenses, if you have them)</u>
2	
3	

	YES	NO
Have you ever had a restriction/suspended license?		
Have you ever been convicted for driving under the influence of alcohol or drugs?		
Have you ever been denied a license, permit, or privileges to operate a motor vehicle?		
Are your driving privileges currently under probation, suspension or restrictions?		
Have you ever pled guilty to a crime or been convicted of a felony?		
If yes to above, please explain:		

The information provided in this Application for Employment is true, correct, and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

If you decide to engage an investigative consumer-reporting agency to report on my credit and personal history I authorize you to do so. If a report is obtained you must provide, at my request, the name of the agency so I may obtain from them the nature and substance of the information contained in the report.

Date
Signature

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FOR EMPLOYER'S USE ONLY

REFERENCE	Employer	Person Contacted	Results
	1		
	2		
	3		
	4		

TEST RESULT	Tests Administered	DOT'S Physical	Drug and Alcoholic Rating	Analysis and Comments

INTERVIEW	Interviewer Name and Comments	

Interviewer Signature

Date